

Invitation to Workshop

We are always in **relationship** with our environment, one another, and ourselves. The choice is ours, however, whether to be or not to be in conscious relationship - especially when it gets tough. This art of staying in relationship is the foundation of creating generative fields. Good collaboration builds on these fields of strong relationships.

We invite you to join us for two days to learn about and practice

GROUNDWORK

Vienna, Austria

14th - 15th May 2019, 9am - 5pm



How do we create the conditions for generative collaboration?

It's time to look behind the scenes at what it takes to **collaborate effectively**: What are the qualities and conditions that enable a successful collaboration? Never has our collective efforts been more necessary: while each of us have a responsibility to develop our individual personality and skills, we know that our visions of the future will only be realised as a team, a group, a people.

The purpose of this workshop is to build our shared capacity to collaborate more effectively and with more powerful results. We will explore and deepen the elements of Groundwork practice through a framework called the **Foundations of Powerful Collaboration**. We apply this to the projects and initiatives that each participant is already working with. Using the framework, we will explore principles, practices and tools that can support us in practising Groundwork more consciously.

Registration & more information: <http://theGroundwork.co>

The **practice of Groundwork** is about much more than just being well-organised. It can be practiced at the individual, team and organisational level and in all cases, it invites a focus on that, which is less visible or that happens underground, below the surface. This includes:

- the ongoing work of developing the self, the interior condition of each individual and the strengthening of personal and collective leadership.
- a focus on quality of relationships and hosting or tending to the social field.
- holding the bigger perspective while defining and navigating long-term purpose and strategy.

What will you get out of the Training?

By participating in this training you will be introduced to the core elements of Groundwork practice. Groundwork is both a personal and collective practice which can be integrated and applied to any aspect of life. In particular, the training will explore:

- How do we build a solid foundation for powerful collaboration?
- How could we practice more harmonious ways of organising ourselves, each other and the work that matters?
- How do we invite others in a humane, real and artful way?
- How do we create inspired and connected teams committed to creating meaningful impact?
- How do we create structures that reflect and support the deeper purpose of the need and purpose we are serving?
- Where has this worked before, and what are good stories of application that can inspire and strengthen our work?



Who Should Come?

This training is specifically designed for people working in teams that are interested in working more with process, participation and engagement. We encourage teams to attend together and to bring a concrete project which can be used as a focus for the practice.

Groundwork is for you, if you :

- Have an idea or goal you want to achieve
- Work within Government or Business
- Serve on a Board of Directors
- Work or volunteer with nonprofit or grassroots organisations
- Work with Social Enterprise
- Are an Entrepreneur or Intrapreneur
- Need to grow connections with people in similar questions

"Just as every good farmer focuses all his attention on sustaining and enhancing the quality of the soil, every good organisational leader focuses all her attention on sustaining and enhancing the quality of the social field that she is responsible for."

-- Otto Scharmer

We invite you to join us in exploring Groundwork and the nature of organisation and collaboration in your own context.

Practical Information

Team: James Ede and Rowan Simonsen in collaboration with Toke Møller

Dates: 14th & 15th May 2019, 9am – 5pm

Venue: Hotel Altstadt, Kirchengasse 41, 1070 Vienna (<https://www.altstadt.at/en/>)
This training is non-residential. Please provide for your own accommodation.

Price:

- Team Package (€1500): 3 people from same organisation (each additional €500)
- Standard (€650)
- Early Bird (€550) - Available for payments received before March 9th, 2018
- Scholarship - Available by application only: If finances are a barrier...don't hesitate to contact us, limited number of scholarships are available.

Payment Info:

Account name: Nachhaltigkeit durch Resonantes Arbeiten

IBAN: AT361200010007028193

BIC: BKAUATWW

Reference: Groundwork+[NAME]

Organisation: **Resonanz Austria**, Melinda Varfi & Mischa Altmann +43 676 9031082



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